SKH Tang Shiu Kin Secondary School

Plan on Use of Capacity Enhancement Grant for 2026 – 2027 Academic Year

Means by which teachers have been consulted: At staff meetings

Task Area	Major Area(s) of Concern	Implementation Plan	Benefits Anticipated (e.g. in what way teachers' workload is Alleviated)	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Person-in-charge
To reduce the class size and student-teacher ratio	• To enhance students' academic performance	To employ additional teacher so as to allow more split classes.	- Teachers' workload reduced, allowing more time for teaching - To share the workload of teachers in organizing, promoting and carrying out activities and after-school support program - To facilitate human resources restructuring	Sept 26 to Aug 27	Salary of the additional teacher: **GM $506,898.00**	• Teachers' positive feedback on the effectiveness of learning and teaching • School is able to smooth the way for human resources restructuring	• Performance appraisal by Department Heads, Vice-Principals and Principal	Vice-Principal (Academic), Panel Chairs and Principal
				Total Budgeted Expenses	**$ 506,898.00**			
				Grant rec'd	**$ 548,324.00**			